

Accessibility Plan

Version	Author	Policy approved by	Approval date	Review date
V1	Katie Warwick	Pending ratification by the Governing Board November 2023	November 2023*	September 2026

Our Mission

'Forward in Faith, following in the footsteps of Jesus'

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<u>Aim</u>

At Cheadle Catholic Junior School we treat all pupils fairly and respectfully. We aim to create an inclusive environment where all pupils have access and opportunities without discrimination of any kind.

As part of the Equality Act 2010, school are required to have an accessibility plan. The purpose of this plan is to ensure that all pupils have full access to the curriculum, to the physical environment and to information.

This plan identifies how the school meets the needs of all pupils in response to the Special Educational Needs and Disabilities Code of Practice 2014: 0 to 25 years and in conjunction with the Equality Act 2020.

This plan is to be reviewed every 3 years by the SENDCo and Governing board.

Legislation and guidance

This document meets the requirements of <u>schedule 10 of the Equality Act 2010</u> and the <u>Department for Education (DfE) guidance for schools on the Equality Act 2010.</u>

<u>The Equality Act 2010</u> defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the <u>Special Educational Needs and Disability (SEND) Code of Practice</u>, 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises. 'The Equality Act 2010 sets out the legal obligations that schools, early years providers, post-16 institutions and local authorities have towards disabled children and young people;

- They must not directly or indirectly discriminate against, harass or victimise disabled children and young people.
- They must make reasonable adjustments, including the provision of auxiliary aids and services, to ensure that disabled children and young people are not at a substantial disadvantage compared with their peers. This duty is anticipatory- it requires thought to be given in advance to what disabled children and young people might require and what adjustments might need to be made to prevent that disadvantage.
- Public bodies, including FE institutions, LA, maintained schools, maintained nursery schools, academies and free schools are covered by the public sector equality duty and when carrying out their functions must have regard to the need to eliminate discrimination, promote equality of opportunity and foster good relations between disabled and non-disabled children and young people. They must publish information to demonstrate their compliance with this general duty and must prepare and publish objectives to achieve the core aims of the general duty. Objectives must be specific and measureable.' (SEND code of Practice 2014).

1. Improving access to the curriculum

Target/ Objectives	Strategies/ Action	Lead	Success Criteria	Timeframe
Increased access to the curriculum for all learners	Adaptations made to the curriculum to meet the needs of all learners. Provision maps to be created in all subject areas to ensure we are meeting pupil's needs at Universal, Targeted and Individual levels.	Subject leaders/ Teachers	The needs of all learners are meet enabling positive outcomes	Ongoing
	Training to all staff around Adaptive teaching.	SENDCo		
	Ensuring pupils have access to appropriate resources that will support them in their learning.	Class teachers/ SENDCo		
	Ensure appropriate targets are set and reviewed for pupils with additional needs.	Class teacher		
	Whole school change to dyslexia friendly font's and the use of buff paper.	Headteacher/ Class teacher		
	Whole school training for staff and parents around dyslexia friendly strategies.	SENDCo		
	Liase with the Infant school to identify any pupils with needs before they start at the Juniors and ensure adaptations are made.			
To ensure all pupils with a disability, medical condition or other needs, access as fully	In partnership with parents create personal risk assessments outlining all reasonable adjustments which are to be made and any emergency procedures to be followed. Liase with external agencies to	Class teachers/ Parents/ SENDCo	All pupils will have the opportunity to access the wider curriculum.	Ongoing
as possible the wider curriculum	implement training where needed.	SENDCo		
Improve the educational experiences for pupils with a visual or	Liase with Sensory support and the Hearing Impairment team as required.	SENDCo Class teacher/	All pupils will have access to appropriate equipment needed to enable	Ongoing
a visual Oi		SENDCo	them to have	

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hearing impairment.	Equipment such as magnifiers, screen sharing, Soundfield systems, radio aids to be used as required. Equipment to be maintained to ensure they are in working order.	Class teacher/ Headteacher/ Sensory support service	equal opportunities to their peers <mark>.</mark>	
Improve the educational experiences for pupils with English as an additional language.	Liase with Ethnic Diversity Service to ensure pupils have the resources needed to access the curriculum fully.	Class teacher/ SLT	Pupils who have English as an additional language with be able to have resources available to them in their home language.	Ongoing

2. Improving access to the physical environment

Target/ Objectives	Strategies/ Action	Lead	Success Criteria	Timeframe
Increased access to the schools physical environment for all learners.	Steps leading to the upstairs classroom to have a highlighted strip added to the step to enable visually impaired students to access the upstairs classroom safely.	Head/ governing board	All pupils will be able to assess the physical environment.	Ongoing
	Ramps to be added to classrooms which have steps to enter them.			
	Blinds to be added to all classrooms to ensure that there is no glare on the whiteboards.			2023
	Garden to be widened to be made wheelchair accessible.	Deputy		2023
	Liase with the Infant school to identify any pupils with needs before they start at the Juniors and ensure adaptations are	Headteacher/ SENDCo		
	made.	Class teachers		
	Whole school dyslexia friendly displays using muted colours and reduced information to reduce visual stress and sensory overload.			

3. Improving access to information

Target/ Objectives	Strategies/ Action	Lead	Success Criteria	Timeframe
Availability of written material in alternative formats	Newsletter emailed to parent/carers Improve availability of information for	Headteacher & Office Staff	All parent/carers will be up to date and well informed of school information	In place & ongoin
	parents – display appropriate leaflets for parents to			
	Key content published on school website			
	Provided translated documents where appropriate			

Other links and information

SENDIASS- Send information and advice service- together trust:

Phone 0161 240 6168

Email: stockportsendiass@togethertrust.org.uk

Website: Together Trust: SENDIASS

Parents and Carers of Stockport together (PACT)

Phone: 07786 101 072

Email: info@pactstockport.co.uk
Website: https://pactstockport.co.uk/

Appendix 1: Accessibility audit

Feature	Description	Actions to be taken	Person responsible	Date to complete actions by
Number of storeys	2 stories in part – 2 classrooms upstairs	Annual review of classroom allocation based upon the needs of the children Children supervisied coming up and down the stairs	Head Teacher All staff	
Corridor access	Corridor is wide enough for wheelchair/ walker access withclear lines of sight	Children are encouraged to walk single file on the left to ensure a safe flow within the building. This must be reiterated by all adults.	Head Teacher All staff	Ongoing
Lifts	None	None		
Parking bays	Car park resurfaced Spring 2018to reduce risk of trips and falls byproviding a more even surface. Disabled parking bay in front of Cheadle Catholic Infant School.	Ensure access remains clear for emergency vehicles.Ensure disabled parking bay is kept clear.	Head Teacher School Business Manager Care takers	Ongoing
Entrances	There are no stepped entrances. Where required there may be a very slight incline to allow suitable wheelchair/ walking frame access	Ensure entrances remain obstruction free.	All staff Caretaker	Ongoing
Ramps	Ramps fitted to access external classrooms	None		

Toilets	One Disabled toilet on main corridor Auto wash and dry toilet in thedisabled toilet 3 sets of girls' toilets3 sets of boys' toilets	N A	Contractor/ OT services to ensure requirements are correct	Ongoing
	Mobile classrooms both fitted with 1 male and 1 female toilet 2 staff toilets			
Reception area	Wide entrance Doors open for full wheelchair access Lower hatch for accessibility	N o n e	Caretaker Headteacher	Ongoing
Internal signage	Display on muted colours to support visually impaired and neuro divergent learners	N o n e	Head Teacher All staff	Ongoing
Emergency escape routes	All doors signed as fire exits 7 classrooms have two exits –one internal and then one external 5 classrooms have one exit Self-closing doors fitted on all classrooms linked to the fire alarm Fire exits kept clutter free	N o n e	Caretaker Headteacher	Ongoing

Т	rips and visits		None	Ongoing
		Thorough risk assessments, including pre visit by trip leader, to ensure venues are fully accessible to all		
		learners		

