

Cheadle Catholic Junior School – Teacher – Person Specification

A - application I - interview R - reference O - observation

TRAINING AND QUALIFICATIONS	Essential	Desirable	Source
Qualified teacher status	•		A
Catholic Certificate of Religious studies or commitment to work towards		•	A
Evidence of recent training i.e. INSET/courses	•		A I

FAITH COMMITMENT	Essential	Desirable	Source
Practicing Catholic		•	A I R
Committed to Catholic education and supportive of the Catholic ethos of the school	•		A I
Able to articulate a philosophy for Catholic education		•	A I
Catholic Certificate of Religious studies or commitment to work towards		•	A
Understanding of, and commitment to, curriculum Religious Education		•	A I

EXPERIENCE OF TEACHING	Essential	Desirable	Source
KS2 teaching experience (including placements for NQTs)	•		A I
Recent experience in a Catholic school		•	A I
Teaching experience across the primary phase		•	A I
Experience of co-ordinating a subject area		•	A I

PROFESSIONAL KNOWLEDGE AND UNDERSTANDING	Essential	Desirable	Source
Pupils' educational development	•		A I O
An excellent knowledge of the latest National Curriculum	•		A I O
Curriculum and assessment, including subjects and cross curricular aspects	•		A I O
Effective teaching and learning strategies	•		A I O
Ability to enhance teaching and learning through the use of ICT	•		A I O

PERSONAL SKILLS AND ABILITIES	Essential	Desirable	Source
Excellent Communication and organisational skills	•		A I O
Interpersonal skills	•		A I R
Stamina and resilience	•		A R
Confidence	•		I O
Sense of humour	•		I O
Curriculum strength/specialism	•		A I

The latest CES application form should be fully completed and legible. Applications may be word-processed. The supporting statement within the application form should be clear, concise and address the criteria identified in the person specification.

The successful applicants' appointment will be subject to satisfactory pre-employment clearances including an enhanced Disclosure and Barring Service check, attendance and health checks.

The successful candidate will be required to sign the CES contract.