



Cheadle Catholic Junior School
"Following in the footsteps of Jesus"

Uniform Policy

	Author	Policy approved by	Approval date	Review date	Changes made?
V1	R. Fender	Full Governing Body	Summer 2022	Autumn 2024	Initial version / updates.
V2	R. Fender	FGB	Autumn 2024	Autumn 2026	Section about earrings added.
V3	R. Fender	FGB	*Pending ratification – Nov 2026	Summer 2028	Updated in line with DfE statutory uniform guidance on limiting compulsory branded items to 3 or fewer (grey jumper with gold trim, grey & gold tie).

Forward in Faith – Following in the Footsteps of Jesus

Cheadle Catholic Junior School is fully inclusive and it is through a firmly rooted ethos and values that we endeavour to prepare pupils fully for the life ahead of them.

Our school uniform is important to us. We strive to reduce all barriers, and our uniform helps to create a strong cohesive school family, promoting harmony between all pupils.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils as they move through school
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols (although this must meet health and safety requirements)
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the headteacher who can answer questions about the policy and respond to any requests
- The Halo Code

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our black staff and students' racial, ethnic, cultural, and religious identities and requires specific styling for hair health and maintenance. We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps. At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform

(<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>).

DfE guidance on uniform came into force on 1 September 2026 ensuring that schools limit the number of compulsory branded items of uniform and PE kit to three or fewer. At Cheadle Catholic Junior School we have 2 items:

- Grey jumper with gold trim
- Grey and gold striped tie

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, **adhering strictly to the maximum limit of three or fewer compulsory branded items**
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be sewn on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure school provides PE tops for signalling differences in schools for interschool competitions
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Children are expected to wear the full uniform each day except on their PE day; on this day they can come dressed in the PE kit described.

Winter:

- Grey pinafore dress/skirt/trousers
- White shirt
- Grey and gold striped school tie [Compulsory Branded Item 1]
- Grey cardigan/jumper with gold trim [Compulsory Branded Item 2]
- Grey/white/black socks or tights
- Black shoes - NOT boots, open toe sandals or high heels
- Warm, waterproof coat

Summer:

- Lemon/white check dress
- Short sleeved aertex gold polo shirt
- Long/short grey trousers/grey skirt
- Grey cardigan/jumper with gold trim [Compulsory Branded Item 2]
- Grey/white/black socks
- Black shoes - NOT boots, open toe sandals or high heels
- Waterproof coat

P.E. Kit (No compulsory branded items):

- Gold t-shirt
- Non-branded black shorts/joggers
- Grey school cardigan/jumper or black fleece with school logo (optional) or non-branded black fleece
- Trainers

General Appearance & Safety Rules:

- No jewellery of any sort
- Grey or yellow hair ornaments of a sensible size (no big bows).
- No make-up of any sort
- No nail varnish
- All shoulder length hair should be tied back for PE

For safety reasons, pupils are not permitted to wear earrings in school. If your child has recently had their ears pierced and cannot remove the studs, they must cover them completely with tape, front and back, for the first six weeks. Please note that taping is not a suitable protection for all activities and therefore, pupils with taped earrings will not be able to participate in swimming or contact sports/games like dodgeball. It is your responsibility as a parent to ensure your child's ears are taped securely.

After the six-week healing period, all earrings must be removed before coming to school. While some students may use clear retainers, they are not permitted in school due to the risk of injury.

4.2 Where to purchase it

Our school uniform is compulsory for all pupils attending our school. Parents and carers can purchase jumpers/ cardigans and the school tie from a number of providers –

Monkhouse: <https://www.monkhouse.com/catalog/category/view/id/5492/>

Debonair: <https://debonairschoolwearwythenshawe.co.uk/category/schools/primary-schools/cheadle-catholic-junior-school/>

MCS: <https://mcsstores.co.uk/shop-by-school/cheadle-catholic-junior-school/>

All other items can be purchased from other retailers such as Asda, Sainsbury's, Tesco and Marks and Spencer.

Second hand uniform can be bought throughout the year at our PSA run uniform sales. This is regularly promoted in the school newsletter; proceeds will go to the school fund.

We also offer a uniform shed where parents can help themselves to pre-loved items.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour and Anti-Bullying policy
- Equality information and objectives statement
- Complaints policy